



# Louisiana Pigment Scholarship Program

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## THE PROGRAM

Louisiana Pigment Co., L.P. has established a scholarship program to assist employees' children who plan to continue their education in college or vocational school programs. Renewable scholarships are offered each year for full-time study at an accredited institution of the student's choice.

This scholarship program is administered by Scholarship America®. Scholarship America is the nation's largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

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## ELIGIBILITY

Applicants to the Louisiana Pigment Scholarship Program must be -

- Dependent\* children of full-time Louisiana Pigment employees who have a minimum of one year of employment with the company as of the application deadline date.

*\*Dependent children are defined as any natural, adopted, or stepchildren of a Louisiana Pigment employee.*

- High school seniors
- Have a minimum grade point average of 2.5 on a 4.0 scale (or the equivalent).

AND

- Plan to enroll for the entire 2020-2021 academic year in full-time undergraduate study pursuing a bachelor's degree at an accredited four-year college or university in the United States.

OR

- Plan to enroll for the entire 2020-2021 academic year in full-time study at an accredited two-year college or vocational-technical school in Louisiana or Texas and be pursuing one of the following courses of study: Associate's Process Technology Degree or a Welding, Instrumentation, Electrician, Machinist, Millwright, or Pipefitter Certification.

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## AWARDS

If selected as a recipient, the student will receive an award ranging from \$1,250 to \$2,500 per year.

- Three \$2,500 awards will be granted to recipients attending an accredited four-year college or university in the United States pursuing a bachelor's degree. Awards are renewable up to three years or until a bachelor's degree is earned, whichever occurs first, on the basis of maintaining a cumulative grade point average of 2.5 on a 4.0 scale (or the equivalent), full-time enrollment, continued parental employment at Louisiana Pigment and continuation of the program by Louisiana Pigment.
- Two \$1,250 awards will be granted to recipients attending an accredited vocational-technical school in Louisiana or Texas. Awards are renewable for one additional year or until an Associate's Degree/Craft Certification is earned, whichever occurs first, on the basis of maintaining a cumulative grade point average of 2.5 on a 4.0 scale (or the equivalent), full time enrollment, continued parental employment at Louisiana Pigment and continuation of the program by Louisiana Pigment.

Awards are for undergraduate study only.

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## APPLICATION

Interested students must complete the application and mail it along with a current, complete transcript of grades to Scholarship America postmarked no later than **December 2**. Grade reports are not acceptable. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course

was taken. Applicants will receive electronic acknowledgment of receipt of their application. If acknowledgment is not received within three weeks, applicants may call Scholarship America to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship America.

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### **SELECTION OF RECIPIENTS**

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, work experience, a statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need is not considered.

Selection of recipients is made by Scholarship America. In no instance does any officer or employee of Louisiana Pigment play a part in the selection. All applicants agree to accept the decision as final.

Applicants will be notified in mid-February. Not all applicants to the program will be selected as recipients.

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### **PAYMENT OF SCHOLARSHIPS**

Scholarship America processes scholarship payments on behalf of Louisiana Pigment. Payments are made in one installment on August 1. The check is mailed to each recipient's home address and made payable to the school for the student.

Renewal information is sent to recipients on December 15.

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### **OBLIGATIONS**

Recipients have no obligation to Louisiana Pigment. They are, however, required to notify Scholarship America of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

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### **REVISIONS**

Louisiana Pigment reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time, including termination of the program.

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### **ADDITIONAL INFORMATION**

Questions regarding the scholarship program should be addressed to:

**Louisiana Pigment Scholarship Program**  
Scholarship America  
One Scholarship Way  
Saint Peter, MN 56082

Telephone: (507) 931-1682

*Administered by*

